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•	faculty, staff, and students; this enabled the University to gain campus-wide interest in each area. As the team discovered, campus-wide participation created a "culture of rigorous inquiry
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•• 1	Retention and Graduation Rates. The Commission is aware that FPU has put in place aggressive plans to improve retention and graduation rates; however, it is concerned that 6-year graduation rates have declined from 63% to 50% for all students and are low for such	
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Please feel free to contact me if you have any questions about this letter or the action of the Commission.

Sincerely,

RW/gc

Cc: Harold Hewitt, Commission Chair Steve Varvis, ALO

John Thiesen, Board Chair